



## QUALITY AND ENVIRONMENTAL POLICY

The main purpose of ERGIS S.A. is to satisfy the needs of our existing and prospective customers for their benefit, and for the benefit of all other Stakeholders.

Our aim is to make our customers fully satisfied and to reinforce our position as the leader of the plastics processing industry in Central and Eastern Europe by assuring high quality and optimising our product range.

ERGIS S.A. conducts its business in such a way so as to protect the environment, the health and safety of employees and local communities, and to ensure compliance with the applicable requirements.

We achieve our objectives by:

- ❖ Identifying and meeting the expectations of stakeholders and, above all, of the shareholders, customers and employees;
- ❖ Permanently monitoring the level of customer satisfaction;
- ❖ Delivering goods on time and providing high quality customer service;
- ❖ Continuously improving the efficiency of our Quality and Environment Management System on the basis of ISO 9001, ISO 14001 and the principles of Good Manufacturing Practice in those areas where it is justified to apply them;
- ❖ Providing the best value for money;
- ❖ Engaging all employees in improving all aspects of the company's operations;
- ❖ Creating favourable conditions for the improvement of qualifications and personal development of its employees.
- ❖ Analysing threats and mitigating risks at each stage of the production process;
- ❖ Searching for and making use of opportunities for development that arise in the course of its business.

We undertake to protect the environment, prevent pollution and reduce adverse effects on the environment by:

- ❖ Reducing air pollution;
- ❖ Reducing noise sources and noise emission into the environment;
- ❖ Ensuring reasonable waste disposal management;
- ❖ Ensuring efficient use of raw materials, energy and water.

All employees of the company are responsible for implementing the above measures, in accordance with their powers and obligations.

I ensure that we engage the necessary resources to implement the above measures.

The quality and environmental policy is generally known, publicly available and aligned with the nature and scale of our business activities, and is implemented at all management levels of ERGIS S.A.

President of the  
Management Board

Tadeusz Nowicki

Warsaw 18 April 2017

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