

Mr. Paweł Szczeszek graduated from the Faculty of Mechanical Engineering and Computer Science and the Faculty of Management of the Częstochowa University of Technology. He also completed post-graduate studies in diplomacy.

From 6 June 2020 to 30 June 2020, pursuant to a resolution of the Company's Supervisory Board, Mr. Paweł Szczeszek, was seconded to temporarily perform the duties of President of the ENEA S.A. Management Board. Mr. Paweł Szczeszek was appointed to the ENEA S.A. Supervisory Board on 27 May 2020.

From December 2018 to 26 May 2020, he served as President of the Management Board of Zespół Elektrociepłowni Wrocławskich KOGENERACJA SA. In 2017-2018, he worked as Vice-President of the Management Board of PGNiG Termika Energetyka Przemysłowa S.A. From 2016 to August 2017, he served as President of the Management Board of Przedsiębiorstwo Energetyki Ciepłej S.A. in Jastrzębie-Zdrój. Earlier, he worked as Vice-President of the Management Board of the Regional Development Agency in Częstochowa, where he executed over a dozen projects co-financed with EU structural funds.

He also gained his professional experience in public administration and Przedsiębiorstwo Państwowe "Porty Lotnicze" Sp. z o.o., where he was responsible for overseeing the assets of the Warsaw Okęcie airport. He has participated in a number of conferences devoted to power sector and environmental issues, including the 55th UN Plenary Session on Climate Change.

He has obtained a diploma from the State Treasury Minister confirming his passing of an examination for candidates for members of supervisory boards in State Treasury-owned companies. He has sat on the supervisory boards of the following companies: Wojewódzkie Przedsiębiorstwo Robót Drogowych w Katowicach Sp. z o.o., Agencja Rozwoju Regionalnego w Częstochowie S.A., Radomskie Przedsiębiorstwo Energetyki Ciepłej S.A., SEJ-Serwis sp. z o.o., Jelcz sp. z o.o. and Geotermia Podhalańska S.A.

According to his representation, Mr. Paweł Szczeszek does not conduct any activity in any form that would compete with ENEA S.A., nor does he participate in any competing company as a partner in a civil or commercial law partnership or as a member of a governing body in a company and he does not participate in any competing legal person as member of any of its governing bodies. Mr. Paweł Szczeszek is not listed in the Register of Insolvent Debtors kept pursuant to the National Court Register Act.